

## STAFF GOALS 2023

### Shawn Mason's 2023 Goals

#### **Spiritual Growth**

1. Bible Reading: Read the Bible every day
  - a. Work through reading through the Bible in a year with Alex, Ryah, and Tyler.
2. Pray at least 30 minutes each day
  - a. Prayer-mate app every day
  - b. Pray for Youth Staff each week
  - c. Pray for missionaries each week
  - d. Pray for church prayer list and weekly emails
3. Listen to at least 30 Christian messages, podcasts, videos, etc. (Not including Sunday mornings at Community Grace.)
4. Read through a Bible reading plan with Alex twice a month
5. Memorize scripture with Sadie
6. Read the Bible with Lily 5 times a week
7. Use a to do list to stay on top of what I need to do each week
8. Read through the entire Bible

#### **Family**

1. Pray with Alex everyday
2. Ensure Sadie spends time in the Bible each day
3. Pray for Alex and girls everyday
4. Write an encouraging note to Alex each week
5. Have at least one date night a month.
6. Give Alex time to her-self for a day once a month
7. Sit down around the table for dinner at least 4 nights a week
8. Plan next vacation
9. Get to know our new neighbors on a first name basis
10. Buy a house before I die.
11. Tithe 10% each month
12. Pay off the Equinox
13. Pay back mom and dad
14. Spend 30 minutes a day with the girls after I get home from work to give Alex a break
15. On nights when Alex cooks, do the dishes and clean the kitchen.
16. Read through my goals with Alex once a month

## **Personal**

1. Exercise at least three times a week
2. Get up before Sadie and Lily 5 days week
3. Read at least 10 non-fiction books this year
4. Stay around 200 pounds
5. Stop using phone a half hour before bed 6 days a week.
6. Organize and declutter our house.
7. Read through my goals on my own once every other week.

## **Professional/Ministry**

1. Meet one on one with student ministries intern at minimum 2 times a month
2. Find ways to intentionally encourage youth staff minimum 4 times throughout the year
3. Hold regular youth staff meetings once a month
4. Pass each counseling class at Eternity with a B or higher
5. Take a minimum of 2 Classes at Eternity Bible College
6. Attend a Family Ministries Conference
7. Change title from Director to Pastor
8. Recruit 3 male youth staff members for 2023
9. Organize and launch a family ministry milestone philosophy.
10. Allow student leadership team to completely lead a Wednesday Night Youth Group.
11. Hold youth staff retreat every fall to train youth staff and allow youth staff to get to know each other.
12. Recruit 2 new churches to attend Collide 2024
13. Clean and organize office to make space for more counseling opportunities.
  - a. Organize book shelves, get rid of many of the books I am not using
14. Knock out chalk board wall in youth room to maximize ministry space.
15. Build small group “cubbies” in youth room to give small group leaders their own space to meet with their small groups.
16. Become trained in spiritual counseling to be able to better assist the counseling needs at Community Grace.

## **Jay Bell's 2023 Goals**

### **Spiritual Growth**

1. Read through the Bible in 2023
2. Daily devotions using Astronomy and the Bible, Don DeYoung
3. Before going to sleep, review the day in prayer

### **Family**

1. Send weekly text to Dave Jones (son-in-law), Kristin (daughter), Katie (granddaughter) and Josh (grandson)
2. Send weekly text to Steve Bell (son)
3. Send weekly text to John Dale (Jan Bell's brother)

### **Personal**

1. Power-walk 2-3 miles 5x a week
2. Daily stretching using light weights

### **Ministry**

1. Planting weekly Gospel Seeds in momentary fields
2. Be available for on-going Community Grace counseling
3. Work with Executive Pastor to launch Community Grace Mobilization Team

### **Professional**

1. Listen to The Briefing daily, Dr. Albert Mohler
2. Begin first quarter of 2023 by reading the following books
  - Re-read The American Story, David Barto
  - Live Your Truth And Other Lies, Alisa Childers
  - Iran's Great Awakening, Dr. Hormoz Shariat
  - Truth Changes Lives, Dr. Jeff Myers
  - Battle For The American Mind, Pete Hegseth
  - Forsaking Israel, Shepherds Theological Seminary Faculty

### **Travel**

1. Visit Cambodia
2. Visit Cuba

**My B.H.A.G.-** Flatten my growing pot-belly stomach

## **Steve Clason: Goals I will accomplish in 2023**

### **Spiritual:**

- By the end of 2023 I will have read the Daily Bible NIV through.
- By the end of 2023 Rose and I will have gone through the reviveDAILY devotional
- Biweekly I will attend a Bible study currently reading and discussing the book How Not to Read the Bible
- Weekly I will meet with my accountability partner and discuss our Spiritual health
- By the end of January, I will begin to meet and mentor a younger brother in Christ
- I will listen to at least 2 weekly broadcasts of other Christian leaders
- During the first quarter of 2023 Rose and I will begin prayer time together beyond the drop and pray for known needs.
- I will weekly plant at least 2 gospel seeds

### **Ministry:**

- By the end of the first quarter we will have transferred banking completely to First Source from PNC
- During 2023 I will train and deploy at least one more team of counters
- During the first half of 2023 I will have someone trained to substitute doing the books as needed
- We will meet as a Financial Team quarterly for training and planning
- In 2023 I will develop processes to make financial information communication more routine. (Automate reports, increase timely deposit records and expenditures)

### **Personal**

- By the end of the summer of 2023 I will have restored my Chevy S10
- By the end of 2023 I will have reduced my long-term to-do list by at least 10 items from the current 20 long term items.
- During 2023 I will take a vacation out of the state for at least a week
- By the end of January, I will have developed an exercise routine that includes stretching, aerobic and strength components.
- During 2023 my personal time (weekly) and equipment (monthly) will be used to help others with various tasks. (Moving folks, helping with home repairs, helping with vehicle repairs, .... God knows)

### **Family**

- By the summer of 2023 I will have helped my daughter with her Habitat House build at least 1 day a week
- (Prayer with Rose see above)
- God and I will maintain and repair the 7 vehicles, 3 houses and assorted equipment of my family as needed.